**Policy No: CP 04 Reference:** D-25-0004791

**Policy Title: Overseas/Interstate/Intrastate Conference Attendance (MRC Employees)**

**Policy Statement:**

The purpose of this policy is to establish guidelines for MRC Employees attending conferences Overseas, Interstate, including outside and inside the Perth Metro Area.

**Policy Procedure:**

**CONFERENCESINSIDE THE PERTH METROPOLITAN AREA**

1. Conference attendance, including any dinners and functions that form part of the conference program, will be pre-purchased by the MRC. All other reasonable business expenses incurred (including travel), will be reimbursed at the discretion of the MRC on receipt of a tax invoice.
2. Accommodation for Conferences inside the Perth Metropolitan area is not permitted.

**CONFERENCE OUTSIDE THE PERTH METROPOLITAN AREA AND OVERSEAS**

1. Conference attendance, including any dinners and functions that form part of the conference program, will be pre-purchased by the MRC. All other reasonable business expenses incurred, will be reimbursed at the discretion of the MRC on receipt of a tax invoice.
2. Economy Class airfares and accommodation will be provided and pre-purchased by the MRC.
3. Taxi vouchers, or reimbursement of taxi/ride share charges, is available to cover the travel to and from the airport, conference venue and hotel accommodation. Tax invoices must be submitted to the MRC.

Notes:

1. Any variation to the above procedures will require approval of the Chief Executive Officer, or the Chairperson if the variation results from the Chief Executive Officer attending a conference.
2. Conference attendance will be subject to the availability of funds in the Budget or by approval of Council.

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| **Legislation** |  |
| **Responsible Officer** | Chief Executive Officer |
| **Council Meeting Date** | 24 April 2025 |
| **Review History** | 27/10/2005, 22/04/2010, 05/09/2013, 04/09/2014, 20/08/2015, 01/09/2016; 14/9/2017; 14/08/2018, 13/09/2019, 18/06/2020, 12/08/2021; 19/08/2022; 21.09.2023, 14.05.2024, 08.04.2025 |
| **Next Review Date** | 01/05/2026 |
| **Delegation to the Chief Executive Officer** | Nil |
| **Review History** | 12/08/2021 – item 3 rate increase  19/08/2022 – reference to Director Corporate Services changed to Finance Manager  8.8.2023 Changes to clarify conferences inside/outside Perth Metro Area  14.05.2024 – no change  08.04.2025 – no change |