



AGENDA

ORDINARY COUNCIL MEETING

TIME: 6.00PM

6 SEPTEMBER 2018

CITY OF PERTH

*Constituent Members: Cities of Perth, Joondalup, Stirling, Vincent and Wanneroo
Towns of Cambridge and Victoria Park*



**MINDARIE REGIONAL COUNCIL
NOTICE OF MEETING**

24 August 2018

Councillors of the Mindarie Regional Council are advised that an Ordinary Meeting of the Council will be held in the Council Chambers of the City of Perth, Council House, 27 St Georges Terrace, at 6 pm on 6 September 2018.

The agenda pertaining to the meeting follows.

Your attendance is respectfully requested.



**GÜNTHER HOPPE
ACTING CHIEF EXECUTIVE OFFICER**

MINDARIE REGIONAL COUNCIL - MEMBERSHIP

Cr D Boothman JP (David) - Chair	City of Joondalup
Cr M Norman (Mike) – Deputy Chair	City of Stirling
Cr R Fishwick (Russ)	City of Joondalup
Cr A Hammond (Andrew)	City of Perth
Cr A Guilfoyle (Andrew)	City of Stirling
Cr K Sargent (Keith)	City of Stirling
Cr S Proud JP (Stephanie)	City of Stirling
Cr E Cole (Emma)	City of Vincent
Cr R Driver (Russell)	City of Wanneroo
Cr F Cvitan JP (Frank)	City of Wanneroo
Cr K Shannon (Keri)	Town of Cambridge
Cr K Vernon (Karen)	Town of Victoria Park

NB: Although some Councils have nominated alternate members, it is a requirement that a Council carries a specific resolution for each occasion that the alternate member is to act.

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1 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

2 ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE

3 DECLARATION OF INTERESTS

Declaration of Financial/Conflict of Interest to be recorded prior to dealing with each item.

Disclosure of Financial and Proximity Interests

- (a) *Members must disclose the nature of their interest in matters to be discussed at the meeting. (Section 5.65 of the Local Government Act 1995).*
- (b) *Employees must disclose the nature of their interest in reports or advice when giving the report or advice to the meeting. (Sections 5.70 and 5.71 of the Local Government Act 1995).*

Disclosure of Interest Affecting Impartiality

- (a) *Members and staff must disclose their interest in matters to be discussed at the meeting in respect of which the member or employee has given or will give advice.*

4 PUBLIC QUESTION TIME

5 ANNOUNCEMENTS BY THE PRESIDING PERSON

6 APPLICATIONS FOR LEAVE OF ABSENCE

7 PETITIONS / DEPUTATIONS / PRESENTATIONS

8 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

8.1 ORDINARY COUNCIL MEETING – 5 July 2018

The Minutes of the Ordinary Council Meeting held on 5 July 2018 have been printed and circulated to members of the Council.

RESPONSIBLE OFFICER RECOMMENDATION

That the Minutes of the Ordinary Council Meeting of Council held on 5 July 2018 be confirmed as a true record of the proceedings.

9 CHIEF EXECUTIVE OFFICER REPORTS

9.1	FINANCIAL STATEMENTS FOR THE MONTH ENDED 30 JUNE 2018
File No:	FIN/5-07
Appendix(s):	Appendix No. 1 Appendix No. 2
Date:	7 August 2018
Responsible Officer:	Acting Director Corporate Services

SUMMARY

The purpose of this report is to provide financial reporting in line with statutory requirements which provides useful information to stakeholders of the Council.

BACKGROUND

Reporting requirements are defined by Financial Management Regulations 34 of the Local Government (Financial Management) Regulations 1996.

The financial statements presented for each month consist of:

- Operating Statement by Nature – Combined
- Operating Statement by Nature – RRF Only
- Operating Statement by Function
- Statement of Financial Activity
- Statement of Reserves
- Statement of Financial Position
- Statement of Investing Activities
- Information on Borrowings
- Tonnage Report

DETAIL

The Financial Statements are for the month ended 30 June 2018 and are attached at **Appendix No. 1** to this Item. The Tonnage Report for the 12 months to 30 June 2018 is attached at **Appendix No. 2**. The figures presented are pre-audit approval and are subject to change.

The complete suite of Financial Statements which includes the Operating Statements, Statement of Financial Position, Statement of Financial Activity and other related information are reported on a monthly basis.

The estimates for Provisions for Amortisation of Cell Development, Capping and Post Closure expenditure are based on the estimated rates per tonne calculated with reference to estimated excavation cost of various stages of the landfill and the life of the landfill. An adjustment is made (if necessary) at the end of the year based on actual tonnages on a survey carried out to assess the “air space” remaining and other relevant information.

Summary of unaudited results for the financial year ended 30 June 2018

	Actual	Budget	Variance
	t	t	t
Tonnes – Members	268,261	263,209	5,052
Tonnes – Others	15,552	16,400	(848)
TOTAL TONNES	283,813	279,609	4,204
	\$	\$	\$
Revenue – Members	47,271,329	46,389,535	881,794
Revenue – Other	6,577,806	7,008,009	(430,203)
TOTAL REVENUE	53,849,135	53,397,544	451,591
Expenses	52,550,266	55,213,025	2,662,759
Profit on sale of assets	29,489	18,526	10,963
Loss on sale of assets	-	3,792	3,792
NET SURPLUS	1,328,358	(1,800,747)	3,129,105

The results above are unaudited and do not include any adjustments arising from the year end audit process

Commentary

Member tonnes for the financial year to June 2018 were above budget (2%), mainly due to the extra City of Stirling tonnages. Trade and casuals were 848 tonnes behind budget (5%).

The net variance to budget of \$3,129,105 reflects the ongoing reduction in budgeted tonnage and RRF operating expenditures, offset by tonnage related expenditure (DWER Levy). The net forecast position for the end of the year was forecast to be a deficit of \$1.8m, this has changed significantly by a few late changes;

- City of Stirling extra tonnage in the last quarter (shed maintenance)
- Higher sale of RECs than what was anticipated

The overall reduction in waste to landfill is consistent with the MRC's vision of 'Winning Back Waste' but will over time see the cost per tonne to landfill for the remaining waste increasing proportionally.

VOTING REQUIREMENT

Simple Majority

RESPONSIBLE OFFICER RECOMMENDATION

That the Financial Statements set out in Appendix No. 1 for the month ended 30 June 2018 are received.

9.2	LIST OF PAYMENTS MADE FOR THE MONTH ENDED 30 JUNE 2018
File No:	FIN/5-06
Appendix(s):	Appendix No. 3
Date:	20 August 2018
Responsible Officer:	Acting Director Corporate Services

SUMMARY

The purpose of this report is to provide details of payments made during the periods identified. This is in line with the requirement under the delegated authority to the Chief Executive Officer (CEO), that a list of payments made from the Municipal Fund since the last Ordinary Council meeting be presented to Council.

COMMENT

The lists of payments for the month ended 30 June 2018 are at **Appendix 3** to this Item and are presented to Council for noting. Payments have been made in accordance with the delegated authority to the CEO which allows payments to be made between meetings. At the Ordinary Council Meeting held on 14 September 2017, the Council delegated to the CEO the exercise of its power to make payments from the Municipal Fund. In order to satisfy the requirements of Clause 13(2) of the Local Government (Financial Management) Regulations, a list of payments made must be submitted to the next Council meeting following such payments.

It should be noted that generally all payments are GST inclusive and the Mindarie Regional Council is able to claim this tax as an input credit when GST remittances are made each month to the Australian Tax Office.

Months Ended	Account	Vouchers	Amount
30 June 2018	General Municipal	Cheques	\$28,741.03
		EFT	\$3,790,006.15
		DP	\$208,465.13
		Inter account transfers	\$1,800,000.00
		Total	\$5,827,212.31

VOTING REQUIREMENT

Simple Majority

RESPONSIBLE OFFICER RECOMMENDATION

That the list of payments made under delegated authority to the Chief Executive Officer, for the month ended 30 June 2018, be noted.

9.3 REVIEW OF COUNCIL POLICIES AND DELEGATIONS TO COUNCIL COMMITTEES AND THE CHIEF EXECUTIVE OFFICER	
File No:	GOV/27-08
Appendix(s):	Appendix 4 - Council Policies – with tracked changes Appendix 5 - Council Policies – clean copy
Attachment(s):	Attachment 1 - Register of Delegations
Date:	20 August 2018
Responsible Officer:	A/Chief Executive Officer

SUMMARY

The report seeks endorsement of the review undertaken by the A/Chief Executive Officer (A/CEO) on the current Council Policies, Delegations to Committees of the Council and the CEO, and the addition of two new policies.

BACKGROUND

Sections 5.18 and 5.46 of the *Local Government Act 1995* (the Act) require that at least once every financial year, delegations are to be reviewed by the Council.

The MRC's Corporate Business plan requires that the Council Policies are relevant and reviewed by Council.

Council are requested to endorse the review of the Delegations Register and the Council Policies to ensure they are operating effectively, providing for efficient and timely administrative decisions and services in relation to discretionary decisions the Council has the ability to make by virtue of the Act and other statutes.

Proposed amendments/additions to the Register of Delegations and Council Policies are submitted in Attachment 1 (Register of Delegations) and Appendices 4 and 5 (Council Policies).

DETAIL

The 2018 annual review of the Register of Delegations of Authority and Council Policies and was undertaken to determine the appropriateness of existing delegations and Council Policies.

The A/Chief Executive Officer's review of the Register of Delegation and Council Policies identified a number of changes, as well as proposing the addition of two new Council Policies.

The Register of Delegations of Authority identified only minor changes to text which can be found at Attachment 1.

The review of the Council Policies included introduction of 2 new policies and the deletion of an existing policy, the review of the existing policies also included improvements to the wording. The changes have been included at Appendix 4 which includes a copy of the track changes. A summary of the changes for the Council Policies is as follows:

CP01 – Annual Fees, Allowances and Expenses for Councillors
Minor change to text – no material change to policy.

CP02 – Affixing of the Common Seal
No change

CP03 – Councillor Arrangements when attending an Overseas/Interstate/Intrastate Conference
Minor text change – no material change to policy

CP04 – Employee Arrangements when attending an Overseas/Interstate/Intrastate Conference
No change

CP05 - Environmental Management of Tamala Park
The MRC request the Council to consider deleting this policy.

The MRC has previously had its environmental management practices accredited through an ISO14001 audit process. The MRC has elected not to continue with the ISO accreditation process and as a result, the contents of CP05 are now adequately addressed through policy EP01 and CP05 is no longer required.

The decision to discontinue the accreditation was made in light of significant proposed changes to the accreditation system which would have placed an additional financial burden on the MRC for little practical advantage.

The MRC determined that the existing environmental management practices, consistent with the old ISO14001 standards, could be maintained without the need to renew the accreditation. The MRC has robust systems in place which have consistently met the ISO14001 benchmark since 2009 and which will continue to be maintained by the MRC.

The MRC remains committed to best practice environmental approaches to protect the natural environment and to minimise the social and environmental impacts associated with its landfill and recycling operations at Tamala Park.

CP06 - Purchase of Goods and Services

- Minor changes to reflect previous increases to the threshold values consistently across the body-text of the policy
- Aligning number of panel members to read '4' at relevant sections
- Addition of an Environmental Consideration

CP07 - Gratuity Payments
This policy was removed – approved at OCM on 20/8/2015

CP08 - Provision and Use of Council Vehicles

- Director of Corporate Usage changed from Private Unrestricted to Per Contract to reflect the underlying employment relationship
- Site Supervisor and Plant Supervisor deleted from the table, as these positions no longer require their own vehicle
- The Manager Operations contribution towards private vehicle usage has increased from \$20 to \$25 to reflect market increases
- Use of MRC vehicles off-road is governed by the policy, but wording has been added to govern variations to the policy in this respect to reflect current practice

CP09 - Investments
No change

CP10 – Donations – Financial Assistance/Support
Minor grammar changes – no material change to the policy

CP11 – Use of Corporate Credit Cards
Sentence added to clarify the requirement of reporting CEO credit card expenditure to the Council, to reflect current practice

CP12 – Gate Fee Setting
No change

CP13 – Budget Variance Reporting Threshold
No change

CP14 – Acting Chief Executive Officer Appointment
New draft policy for Council Consideration

CP15 – Employee Matching Community Contributions
New draft policy for Council Consideration

EP01 – Environmental Policy
Remove references to ISO14001

CONSULTATION
Nil

STATUTORY ENVIRONMENT
Local Government Act 1995

The following extracts from the Act relate to Council's obligations in the areas of policy development and delegations to the CEO.

“2.7. Role of Council

- (1) The Council —*
 - (a) governs the local government's affairs; and*
 - (b) is responsible for the performance of the local government's functions.*
- (2) Without limiting subsection (1), the Council is to —*
 - (a) oversee the allocation of the local government's finances and resources;*
and
 - (b) determine the local government's policies.*

5.42. Delegation of some powers and duties to CEO

- (1) A local government may delegate* to the CEO the exercise of any of its powers or the discharge of any of its duties under —*
 - (a) this Act other than those referred to in section 5.43; or*
 - (b) the Planning and Development Act 2005 section 214(2), (3) or (5).*
- * Absolute majority required.*
-

- (2) *A delegation under this section is to be in writing and may be general or as otherwise provided in the instrument of delegation.*

5.43. *Limits on delegations to CEO*

A local government cannot delegate to a CEO any of the following powers or duties —

- (a) any power or duty that requires a decision of an absolute majority or 75% majority of the local government;*
- (b) accepting a tender which exceeds an amount determined by the local government for the purpose of this paragraph;*
- (c) appointing an auditor;*
- (d) acquiring or disposing of any property valued at an amount exceeding an amount determined by the local government for the purpose of this paragraph;*
- (e) any of the local government's powers under section 5.98, 5.98A, 5.99, 5.99A or 5.100;*
- (f) borrowing money on behalf of the local government;*
- (g) hearing or determining an objection of a kind referred to in section 9.5;*
- (ha) the power under section 9.49A (4) to authorise a person to sign documents on behalf of the local government;*
- (h) any power or duty that requires the approval of the Minister or the Governor;*
- (i) such other powers or duties as may be prescribed."*

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC/COMMUNITY AND CORPORATE/BUSINESS PLAN IMPLICATIONS

Strategic Community Plan 2018 -2037		
OBJECTIVE 1	Long Term Viability	
Sub Objective	Good Corporate Governance	
This report is required by legislation to ensure that the Council has the opportunity to review its current policies and the delegations it has provided to the Chief Executive Officer thus maintaining the relevance of the documents.		
Corporate Business Plan 2018 – 2037		
Strategies	Actions	Responsible Officer
1.1.2	Ensure Council Policies are relevant and reviewed by Council	CEO
1.1.3	Review the relevance of the delegations from the Council and report findings to Council	CEO
These actions ensure that an officer within the organisation, in this case the CEO, has a direct responsibility to review the current Council Policies and Instrument of Delegation and report the review findings to Council.		

COMMENT

The MRC is to keep a register of the delegations made and review the delegations at least once every financial year.

VOTING REQUIREMENT

Simple/Absolute Majority

RESPONSIBLE OFFICER RECOMMENDATION

That the Council:

1. Approve the addition of policy CP14 Acting Chief Executive Officer Appointment
2. Approve the addition of policy CP15 Employee Matching Community Contributions
3. Approve the deletion of policy CP 05 Environmental Management of Tamala Park
4. Retain the remaining existing Council Policies with changes as contained in Appendix 6 of this agenda.
5. Retains the delegations to the Chief Executive Officer with minor changes as detailed in Attachment 1 of this report;

(Absolute Majority Required)

Attachment 1 - MINDARIE REGIONAL COUNCIL – Delegations of Authority Register

COUNCIL TO CHIEF EXECUTIVE OFFICER

1. GOVERNANCE				
No.	Reference	Delegation	Condition(s)	Assignee(s)?
1.1	LGAct 1995 s.9.10	Appoint persons or classes of persons to be authorised for the purposes of performing particular functions	Each authorised person to be issued with a certificate of authorisation	NO
1.2	LGAct 1995 s.5.42	Appoint an employee of the MRC to the position of Acting CEO where the CEO is unable, or expected to be unable by reason of illness, temporary absence from WA, or any other reason, to perform the functions of the position	Not exceeding 3 months in any period of 12 months	NO
2. FINANCE				
2.1	LG (Functions and General) Regulations 1996 Reg. 11A	Approve requisitions and purchase orders for the supply of goods and services	Requisitions and purchase orders to be within the budget allocation as reviewed from time to time	YES
2.2	LG(Financial Management Regulations) 1996 Reg.8	Open and close bank accounts, access accounts electronically and transfer funds electronically		YES
2.3	LG(Financial Management Regulations) 1996 Reg. 11, 12 and 13	Approve and make payment of accounts	1. In accordance with approved procedure set out in Reg.11; 2. Where funds have been provided in the budget and the accounts are acquitted prior to payment; 3. List of accounts paid to be reported to Council as required by Reg.13	YES
2.4	LG(Financial Management Regulations) 1996 Reg.34(1)(a)	Prepare monthly financial reports	In accordance with Reg.34	YES
2.5	LGAct s.6.14	Invest funds surplus to the immediate needs of the Council	Subject to the internal control procedures set out in Reg.19	YES
2.6	LGAct s.6.12	Waive Fees and Write Off Debts	1. Not exceeding a total of \$10,000 for any one debtor in any financial year; 2. Ensure all reasonable effort has been made to recover the debt; 3. Where fees or debts have been waived, or concessions granted, they are to be reported in the mid-year budget review	NO
2.7	LGAct s.3.57	Seek Expressions of Interest and/or call tenders for goods or services	For items listed on the budget and subsequently approved for proceeding by Council	YES
2.8	LG(Functions & General) Regs.14(2a) and 20	Vary contracts up to \$50,000 or 10% of the contract value, whichever is the lesser	1. For the RRFA only if it incurs no additional risk or liability to the MRC; 2. Variations approved for significant contracts, including all contracts awarded following public tenders, to be reported to the next following Council meeting	NO
2.9	LGAct s.3.58(5) and LG(Functions & General) Regs.30(3)	Dispose, which includes writing off, of property (assets)	1. The value of the property (assets) is less than \$20,000; 2. Ensure all reasonable effort has been made to secure current market prices for the item or material	NO

9.4	BUDGET APPROVAL FOR ODOUR INVESTIGATION
File No:	ENV/15-05
Appendix(s):	NIL
Date:	20 August 2018
Responsible Officer:	Operations Manager

SUMMARY

The purpose of this item is to seek approval for funds to undertake an odour investigation within the adjoining suburb Kinross to address potential future odour complaints.

BACKGROUND

The Mindarie Regional Council (MRC) has seen an increase in odour complaints from Kinross over the past three years. In 2016, four odour complaints were reported. In 2017, six complaints and 2018 thus far, eight odour complaints have been received. The MRC has put a number of odour control/mitigation measures in place which have assisted in maintaining low odour complaint numbers, aided by the fact that landfilling has been below ground level. Landfilling, now occurs above ground level and has the potential to contribute to the increase in odour complaints in Kinross.

During 2017 the MRC engaged Talis Consultants to undertake a site Odour Audit. From this work, odour hotspots were addressed. In early 2018 another Odour Audit was undertaken to determine the effects of the MRC's improvements in odour mitigation. This report showed a 45% decrease in odour impact. Also within this report, known 'odorous loads' were measured and addressed to reduce odours. In May 2018 an internal early morning odour audit identified additional odours and appropriate measures were implemented to help mitigate these.

All odour complaints reported are investigated to seek understanding of odour sources, time, date, type of odour experienced and details of the complainant (where possible). The MRC makes personal contact with complainants (where possible) to assist in understanding the odours they have experienced. Complainants' information can cover a large range of times and days, which can be problematic in pinpointing exact odour information as to the casual sources. The MRC is keen to better understand the odours being experienced by Kinross and their sources - not only the times and dates, but also the strength of the odours.

It is worth noting, that the landfill site is not the only odour source in the area, with possible odours also being generated from the beach to the west and the water treatment plant to the east, as well as various other localised odour sources, such as suburban rainfall sumps, etc.

DETAIL

The MRC is proposing to appoint Talis Consultants to undertake a field survey within, but not limited to, Kinross over a number of weeks when weather patterns are conducive to an odour event being experienced. A number of predetermined hotspots have been provided to Talis, with the expectation that additional hot spots may be identified when undertaking the field survey.

On conclusion of the field survey, a report will be provided to the MRC outlining the survey locations, intensity frequencies and the odour intensities. Finally providing a risk rating of those locations.

The report will also provide objection evidence to either confirm or refute the veracity of odour complaints which may be received.

This field survey and report was not included at the time the budget was prepared as the need for the survey is only subsequently being triggered by odour complaints received. The proposed survey will cost \$30,000, which the MRC is proposing to fund in the mid-year budget review, but which it does not anticipate will result in an increase in the members' gate fee.

CONSULTATION

Consultation occurs within every odour complaint raised at the MRC. In a number of recent odour complaints, elected members of Joondalup have been informed that odour complaints have occurred in Kinross. Investigations were undertaken and continual consultation the elected members and the community has occurred and will continue to occur as new information comes to light.

Previous consultation with Talis Consultant has provided a robust Site Odour Audit Report, which has assisted in odour mitigation measures being successfully implemented on site.

LEGAL COMPLIANCE

The MRC holds a Department of Water and Environmental Regulations, Part V, conditional licence. Within this licence the MRC is required to prevent, reduce and control of emission and discharges to the environment and charged with the monitoring and reporting of them.

MRC must adhere to:

Environmental Protection Act 1986,

Clause 49: Causing pollution and unreasonable emissions:

Unreasonable emissions – means an emission or transmission of noise, odour or electromagnetic radiation which unreasonably interferes with the health, welfare, convenience, comfort or amenity of any person.

POLICY IMPLICATIONS

The MRC requires compliance with the council approved Environment Policy (EP01).

“To show that Mindarie Regional Council (MRC) is committed to pollution prevention strategies and compliance with legal and non-legal requirements. MRC strives to undertake best practice environmental approaches to protect the natural environment and to minimise the social and environmental impacts associated with its landfill and recycling operations at Tamala Park.”

FINANCIAL IMPLICATIONS

The cost of the proposed odour survey is \$30,000 which has not been included in the 2018/19 budget, but which the administration is proposing to fund through the mid-year budget review. It is not anticipated that this will result in a change to the members' gate fee.

STRATEGIC/COMMUNITY AND CORPORATE/BUSINESS PLAN IMPLICATIONS

The proposed survey supports the MRC's "Strategic Objective 2: Effective Management" through maintaining "Reliable progressive systems and processes", which targets no major non-compliances with the MRC's DWER licencing conditions.

COMMENT

The proposed survey is expected to demonstrate the MRC's commitment to proactive management of environmental issues and will strengthen the factual information available to the MRC when dealing with odour complaints from the public.

VOTING REQUIREMENT

Absolute Majority

RESPONSIBLE OFFICER RECOMMENDATION

That Council:

Approves the funding of the \$30,000 required to undertake the Kinross Odour Survey through the mid-year budget review process.

10 MEMBERS INFORMATION BULLETIN – ISSUE NO. 43

RESPONSIBLE OFFICER RECOMMENDATION

That the Members Information Bulletin Issue No. 43 be received.

11 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

12 URGENT BUSINESS

13 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

14 MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC

This report is Confidential in accordance with Section 5.23 (2) (C) of the *Local Government Act 1995* as it is a matter that may result in a contract being entered into.

14.1 TAMALA PARK CARDBOARD BALER

File No:	WST/47-07
Attachments(s):	
Date:	23 August 2018
Responsible Officer:	A/Chief Executive Officer

This report is Confidential in accordance with Section 5.23 (2) (C) of the *Local Government Act 1995* as it is a matter that may result in a contract being entered into.

**14.2 BUDGET APPROVAL FOR COMINGLED RECYCLABLES
SUMMER WASTE AUDIT**

File No:	WST/216
Attachments(s):	
Date:	23 August 2018
Responsible Officer:	A/Chief Executive Officer

This report is Confidential in accordance with Section 5.23 (2) (C) of the *Local Government Act 1995* as it is a matter that may result in a contract being entered into.

14.3 CEO CONTRACT OF EMPLOYMENT

File No:	PER/95
Attachments(s):	CEO CONTRACT OF EMPLOYMENT
Date:	6 SEPTEMBER 2018
Responsible Officer:	Human Resource Officer

15 NEXT MEETING

Next meeting to be held on Thursday 25 October 2018 in the Council Chambers at Town of Victoria Park commencing at 6.00 pm.

16 CLOSURE
